



The CPST Connect

The Center for Parliamentary Studies and Training (CPST)-Connect.

Issue

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CPST rolls out training on Strategic Negotiations, Communication and Public Speaking for Members of the National Assembly

A three-day capacity-building programme which was spearheaded by the CPST in collaboration with the National Assembly equipped Members of Parliament with advanced communication and negotiation tools to enhance legislative effectiveness.

Held from 18th to 20th August 2025, the training focused on Strategic Negotiation, Communication and Public Speaking, a cornerstone initiative aimed at strengthening parliamentary performance and public representation.

The programme targeted four critical skill sets: effective communication, persuasive public speaking, strategic negotiation and emotional intelligence. These competencies were identified as essential for fostering robust parliamentary debates, improving stakeholder consultations

and ensuring that the concerns of constituents are represented with precision. Participants engaged with cutting-edge topics such as the integration of Artificial Intelligence in modern communication- a nod to the evolving digital landscape and the role of emotional intelligence in leadership.

The training emphasized practical application beyond theoretical instruction. A self-assessment exercise allowed legislators to critically evaluate their communication and leadership styles, while interactive activities like the Amazing Quest team challenge and a Kahoot quiz injected dynamism into the learning process. These methods not only reinforced key concepts but also encouraged collaborative problem-solving hence mirroring real-world parliamentary scenarios.

The initiative's primary objective

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Hon. Omar Mwinyi, M.P. for Chagamwe Constituency, joins fellow Members of the National Assembly at the opening session of the Capacity Building Programme on Strategic Negotiation, Communication, and Public Speaking, alongside CPST Executive Director Prof. Nyokabi Kamau, EBS

was to sharpen the ability of legislators to articulate policy positions with clarity, confidence and precision, a shift expected to elevate the quality of parliamentary discourse and public engagement. The programme addressed both timeless and contemporary challenges faced by lawmakers by blending traditional oratory techniques with AI-driven communication strategies. As one participant noted, “The blend of self-reflec-

tion and technology-focused modules has redefined how we approach public dialogue.”

The programme marks a strategic step towards ensuring legislators are equipped to navigate an increasingly complex governance landscape, ultimately strengthening democratic processes nationwide.

Members of the Appointments Committee of the County Assembly of Kitui trained on Strategic Negotiation and Communication

The CPST successfully conducted a specialized capacity-building programme for Members of the Appointments Committee of the County Assembly of Kitui. The initiative which was aimed at strengthening oversight role of county assemblies, focused on enhancing participants’ understanding of their statutory, constitutional and procedural mandates in the vetting and approval of nominees for public office.

Led by the Hon. Speaker of the County Assembly of Kitui, the delegation included Hon. Members and Committee staff who took part in an intensive training

session facilitated by CPST experts. The programme delved deeply into the legal frameworks, procedural requirements and ethical considerations that govern the appointments process as outlined in the County Governments Act, the Public Appointments (County Assemblies Approval) Act and related legislation.

Through this engagement, Members significantly strengthened their capacity to conduct transparent, accountable and merit-based vetting of nominees. This enhancement reinforces the pivotal role of the Assembly in promoting good governance, integrity and public accountability within county administration. “This training has been eye-opening,” said Hon.

Speaker of the County Assembly of Kitui. “It has equipped us to ensure that only the most qualified individuals serve in public office, upholding the trust our constituents place in us.”

The Committee is now better positioned to discharge its constitutional oversight mandate with enhanced efficiency, transparency and adherence to the rule of law. One participant, a Committee Member, shared their experience: “I feel more confident in navigating the complexities of vetting processes. The sessions on ethical considerations really highlighted how we can avoid pitfalls and maintain integrity in our decisions.”

The training

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Members of the Kitui County Assembly's Appointments Committee participate in a targeted training session to strengthen their legislative and oversight skills

underscores CPST's continued commitment to supporting county assemblies in building robust institutional capacity and fostering professional legislative practice. As a foundation for effective devolution and service delivery, such ini-

tiatives are crucial for empowering local governance structures. A CPST expert involved in the facilitation remarked, "We're dedicated to bridging knowledge gaps and ensuring that county assemblies operate at the highest standards.

This programme is a step towards more accountable and efficient public service".

CPST Showcases Parliamentary Excellence at Mombasa A.S.K. Show

The Centre took part as an exhibitor at the Mombasa Agricultural Society of Kenya (A.S.K.) Show. This aligned with the Centre's Strategic Plan for 2023 to 2030 and the Annual Marketing Plan for 2025 to 2026. The theme of the event was "Promoting Climate-Smart Agriculture and Trade Initiatives for Sustainable Economic Growth".

It brought together over 300 exhibitors from sectors like agriculture, manufacturing, financial services, housing, education and the public sector. CPST aimed to boost its institutional visibility, raise public awareness of its mandate and strengthen stakeholder ties especially in the Coastal Region.

CPST joined the Parliamentary Service Commission (PSC) exhibition stand. His Excellency Dr William Samoei Ruto, C.G.H, President of the Republic of Kenya and Commander-in-Chief of the Defence Forces officially opened it on 4th September 2025. The President was joined by the Right Honourable Amason Jeffah Kingi, EGH, Speaker of the Senate; Hon. Senator Wahome Wamatinga, Commissioner of the PSC; Mombasa County Governor, H.E. Abdulswamad Shariff Nassir and other dignitaries. In his speech President Ruto praised Parliament's people-centric approach and applauded its efforts to bring services closer to citizens. He stressed the need for public awareness on Parliament's roles in legislation, representation and oversight. "Such outreach

initiatives contribute to inclusive governance," President Ruto said.

During the President's visit to the PSC stand, Mr. Harrison Owino, Chairperson of the Taskforce on Parliamentary Outreach and Public Engagement and a CPST Board Member, briefed him on ongoing digital transformation of Parliament. In a later live media session, Mr. Owino explained CPST's key role in building institutional capacity. He highlighted its focus on developing technical skills for Members and staff of Parliament, County Assemblies and related stakeholders. "We are committed to advancing parliamentary democracy through targeted training," Mr. Owino said.

The Parliament of Kenya through the PSC, earned

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Parliamentary Service Commission (PSC) staff at the Parliament of Kenya exhibition stand during the 2025 Mombasa ASK Show

several awards from the competitive exhibition categories at the Show. These included: Best Government Social Functions Stand and Best Stand Promoting National Cohesion and Integration Development. The PSC also placed 6th in Best Government Stand Interpreting the

Show Theme and Best Stand Embracing ICT Systems. These honors reflect Parliament's active use of exhibitions for public education, engagement and institutional excellence.

CPST's involvement in the Mombasa A.S.K. Show 2025 represented a key step

in its outreach and stakeholder strategy. The event provided a vital platform to highlight CPST's work in strengthening parliamentary democracy via training and institutional support. It also reaffirmed the Centre's dedication to responsive and inclusive governance.

PSC Staff trained on Foundations of Legislative Practice and Procedures

The CPST, in line with its mandate to strengthen institutional capacity within the Parliamentary Service, successfully conducted the third cohort of the Foundations of Legislative Practice and Procedures training programme (PSC Mandatory Course II). This hybrid learning programme delivered through a combination of online and in-person sessions brought together 65 participants drawn from the all services within the Parliamentary Service Commission

Designed as a foundational course for legislative staff, the programme aims to build competencies in parliamentary practice, procedure, administration, and professional ethics. Participants engaged in a two-week online module covering key areas such as parliamentary procedures, legislative frameworks, human resource administration, parliamentary etiquette and protocol, and cross-cutting topics including ICT, financial literacy,

and workplace security. The training culminated in in-person examinations during the third week.

During the official opening, the Clerk of the Senate and Secretary to the PSC, Mr. Jeremiah Nyegenye CBS, reiterated the Commission's unwavering commitment to staff development. He noted that the PSC is actively transitioning towards an e-Parliament model, where ICT integration is central to operations, training delivery, and overall efficiency. The blended approach adopted by CPST ensures equitable access to capacity-building for all eligible officers, thereby enabling merit-based progression and career growth.

Echoing this sentiment, the Director General of PJS, Mr. Clement Nyandiere EBS, commended CPST for aligning its training methodology with digital transformation and encouraged participants to fully embrace contemporary learning methods.

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Prof. Nyokabi Kamau, EBS, Executive Director of CPST, congratulated participants on their nomination and underscored the value of lifelong learning in personal and professional advancement. She encouraged participants to maximise the opportunity to network, share knowledge, and better understand the interdependent roles across Parliament that enhance institutional synergy.

The programme received overwhelmingly positive feedback. A participant remarked that the course, regardless of individual performance outcomes, had a profound and transformative impact. They recommended that the course be introduced at the entry level for all new staff, stating: "We wonder where this excellent CPST has been all this time".

At the closing ceremony, Class President Mr. Benard Bonyo

expressed gratitude to CPST, the PSC, facilitators, and fellow participants. He commended the course's practical relevance and pledged to apply the lessons learned in day-to-day legislative work.

The Chairperson of the Examination Committee, Dr. Johnson Okello, assured participants of the integrity and transparency of the evaluation process, reinforcing CPST's commitment to high academic standards.

In her closing remarks, Prof. Kamau, EBS expressed deep appreciation to participants for their discipline and engagement, and to facilitators and examiners for their dedication. She encouraged all attendees to translate acquired knowledge into tangible improvements in their respective departments, both within and beyond Parliament.

Training on Strategic Thinking and Management of Legislative Committees for uniformity and consistency



Members of the National Assembly's Public Petitions and Social Protection Committees in a training session on strategic thinking and effective committee management.

In alignment with Strategic Objective II of the Parliamentary Service Commission (PSC) Strategic Plan focused on enhancing the capacity of Members of Parliament to effectively execute their constitutional mandate the Centre in partnership with the National Assembly, facilitated a specialized workshop on Strategic Thinking and Manage-

ment of Legislative Committees. The training was conducted from 20th to 24th October 2025 and was specifically tailored for Members of the Public Petitions Committee.

Participants were taken through an intensive curriculum designed to, strengthen strategic planning and implementation capabilities within committee settings, deepen understanding of the legal and procedural frameworks

governing the processing of petitions, examine institutional achievements and persistent operational challenges and propose actionable reforms to improve committee performance.

The workshop fostered reflective dialogue on current committee practices, while encouraging Members to envision future-oriented improvements. It provided a platform for Members to

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In addition, participants explored how personal leadership styles and individual personality traits can be harnessed to support team dynamics and drive committee output. The programme

also included sessions on effective team-building and leadership approaches, with a strong emphasis on collaborative governance and accountability.

The training concluded with the formulation of a comprehensive action plan, to be implemented upon the Committee's resumption of its parliamentary oversight functions. This practical output ensures

that the lessons learned translate into tangible improvements in committee performance and institutional effectiveness.

The workshop underscores CPST's critical role in fostering a responsive, strategic, and well-resourced Parliament, capable of delivering on its mandate to the people of Kenya.

CPST Enhances Regional Visibility at the 54th CPA Africa Regional Conference

In furtherance with the objectives of the CPST's Strategic Plan (2023 - 2030), the Centre participated both as a delegate and exhibitor at the 54th Commonwealth Parliamentary Association (CPA) Africa Regional Conference, convened from 10th to 16th August 2025 in Banjul, The Gambia. The conference, hosted by the National Assembly of Gambia, brought together over 300 delegates representing 16 CPA Africa Region member jurisdictions under the theme, "Strengthening Democratic Governance and Resilience in Africa: Tackling Conflict, Economic Shocks, and Climate Risk." This high-level forum provided a critical platform for inter-parliamentary dialogue on contemporary governance chal-

lenges, economic recovery strategies, climate change mitigation, and digital transformation across the continent.

CPST's participation at the conference significantly enhanced institutional visibility, affirming its mandate in parliamentary capacity development, and promoting its comprehensive portfolio of training programmes and services. The Centre was represented by Dr. Martin Mbewa, Chief Officer, Research, Publications and Library Services and Mr. Christopher Kenana, Senior Marketing Officer. Their active engagement in sideline consultations enabled the exchange of best practices and emerging perspectives pertinent to the evolving landscape of African parliamentary systems. These engagements will inform the Centre's future programme development, training curricula, and pol-

icy advisory services.

The official opening ceremony, held on 13th August 2025, was presided over by His Excellency President Adama Barrow, President of the Republic of Gambia, as Guest of Honour. In his address, His Excellency underscored the imperative of collective parliamentary action to confront Africa's economic vulnerabilities, geopolitical instability, and climate-induced risks. The Rt. Hon. Fabakary Tombong Jatta, Speaker of the National Assembly of Gambia and President of the CPA Africa Region, further emphasized the value of inter-parliamentary collaboration in strengthening legislative institutions, safeguarding democratic governance and fostering inclusive development across member jurisdictions.

The Centre recorded a number of



The Chief Research Officer, Dr. Mbewa (right), and the Senior Marketing Officer, Mr. Christopher Kenana (centre), showcase CPST training programmes to a delegate during the 54th Commonwealth Parliamentary Association (CPA) Conference.

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The 54th Commonwealth Parliamentary Association (CPA) Africa Conference (Continued)

tangible outcomes, including increased regional visibility, the establishment of new strategic linkages, and the acquisition of key stakeholder contacts for ongoing engagement. CPST's participation at the 54th CPA Africa Regional Conference was notably impactful, reaffirming its commitment to the promotion of parliamentary excellence and democratic governance across the continent. The

event further positioned the Centre as a key continental resource institution for legislative capacity development, policy innovation, and inter-parliamentary cooperation.

The Commonwealth Parliamentary Association (CPA) is an inter-parliamentary organisation dedicated to promoting good governance, democracy, and the

protection of human rights across the Commonwealth. The Association comprises 180 Branches and is structured into nine Regions namely Africa, Asia, Australia, the British Islands and Mediterranean, Canada, the Caribbean, Americas and Atlantic, India, the Pacific and South-East Asia with its Headquarters Secretariat located in London, United Kingdom.

CPST runs annual Training of Trainers Programme



CPST Executive Director, Prof. Nyokabi Kamau, EBS poses for a group photo at the launch of a five-day Training of Trainers programme attended by 68 participants from the EACC, National Assembly, Senate, Parliamentary Joint Services, NG-CDF Board, Office of the Auditor-General, Controller of Budget, County Assembly of Kiambu, and CPST.

The CPST held its annual Training of Trainers programme in line with its work-plan for the Financial Year 2025/26. The five-day training brought together 68 participants drawn from a range of institutions, including 23 from the EACC, 14 from the National Assembly, 10 from the Senate, 10 from the Parliamentary Joint Services, 4 from the NG-CDF Board, 1 from the Office of the Auditor-General, 1 from the Office of the Controller of Budget, 1 from the County Assembly of Kiambu, and 4 from CPST.

The programme was coordinated by Ms. Pauline Kigera, Senior Training Officer at the Centre, under the overall leadership of the Executive Director, who served as the Lead Facilitator. Training sessions were conducted in four clusters, each comprising approximately 19 participants, and facilitated by a team of expert trainers drawn from PSC.

In her remarks, Dr. Josephine Monyi, Head of the National Integrity Academy and one of the participants, commended CPST's practical and interactive learning approach, underscor-

ing the value of extending similar training opportunities to more Academy staff to strengthen their facilitation and presentation competencies. Participant representatives also expressed gratitude for the enriching experience and the acquisition of practical instructional skills applicable to their professional environments.

While addressing participants during the official closing ceremony, the Executive Director lauded the collaboration and continued partnership between CPST and the three Services of Parliament, as well as the participation of external institutions. She encouraged participants to apply the knowledge and techniques acquired in their respective roles and assured them that CPST remains committed to leveraging their expertise in future training engagements. The Executive Director further reiterated the Centre's readiness to serve as a strategic partner in all parliamentary and institutional capacity development initiatives.

Through this initiative, CPST continues to advance its vision of fostering professional excellence and institutional strengthening across the parliamentary ecosystem and its partner agencies.

Training Programme on Monitoring and Evaluation (M&E)



Members of the Committees on Implementation, Regional Integration, Parliamentary Broadcasting and Library, and Members' Services and Facilities during a training session on Monitoring and Evaluation.

The CPST, in partnership with the National Assembly, organized a five-day training programme titled “Monitoring and Evaluation in the Legislature.” The programme took place from 20th to 24th October 2025.

The training brought together Members from four key Committees of the National Assembly: the Committee on Implementation, the Committee on Regional Integration, the Committee on Parliamentary Broadcasting and Library, and the Committee on Members' Services and Facilities. Each of the Committees was represented by four Members, forming a cohort of 16 participants.

The course was designed to equip Hon. Members with practical knowledge and skills in Monitoring and Evaluation (M&E)

to enhance their effectiveness in fulfilling their respective Committee mandates. By the end of the training, participants were expected to competently explain the M&E process and its role in supporting Committee work; identify areas requiring improvement and adjustment in Committee planning and operations; outline roles and responsibilities related to M&E within the legislative context; and apply concepts of media, branding, and communication in relation to M&E processes. The programme also included a focus on ethical considerations in communication and evaluation within parliamentary practice.

In line with the CPST Way of Training, the course employed adult learning methodologies that emphasized interactive, participatory, and learner-centred approaches to enhance engagement and

knowledge retention. The facilitators, drawn from both local and international institutions, are seasoned experts in Monitoring and Evaluation and Strategic Communication, bringing a wealth of experience and a global perspective to the training sessions.

The programme commenced with an insightful session that reviewed the key achievements and challenges encountered by the participating Committees in the execution of their oversight and legislative functions. The week-long training concluded with the formulation of a comprehensive Way Forward and Implementable Action Plan, designed to integrate Monitoring and Evaluation (M&E) principles into committee operations and enhance institutional effectiveness within the National Assembly.

Strengthening Parliamentary Diplomacy in Safeguarding Kenya's National Interests

The Centre for Parliamentary Studies and Training (CPST) convened a five-day capacity-building programme on Security and National Interest for Members of the National Assembly Liaison Committee from 20th to 24th October 2025.

The training sought to reinforce Parliament's strategic role in promoting Kenya's national interests through enhanced parliamentary diplomacy, effective governance oversight, and informed engagement in domestic and international policy arenas.

In alignment with Kenya's foreign policy and long-term development vision, the sessions explored critical themes of governance, identity, security, and diplomacy. Discussions underscored Parliament's constitutional responsibility in safeguarding the nation's sovereignty, territorial integrity, and socio-economic prosperity, while emphasizing that sound governance, adherence to the rule of law, ethical leadership, and a strong national identity are foundational to advancing Kenya's interests globally.

The Committee delegation, led by the

Deputy Speaker and Chairperson, Hon. Gladys Boss Shollei, MGH, MP, comprised Hon. Kareke Mbiuki, Hon. Omboko Milemba, Hon. (Dr.) Wachira Karani, Hon. Adan Haji Yussuf, Hon. Dan Wanyama, Hon. Haika Mizighi, and Hon. Irene Mayaka. The training offered the Members an opportunity to reflect on progress made, identify areas for improvement, and enhance Parliament's engagement in promoting national interests in an increasingly complex global environment.

Key insights from the programme highlighted the importance of internal cohesion and national identity as pillars of external influence; the growing role of Members of Parliament in advancing Kenya's diplomatic agenda through participation in global forums on issues such as climate change and human rights; and the need to strengthen institutional mechanisms for consensus-building on complex policy matters. Participants reaffirmed Parliament's mandate anchored in the Treaty Making and Ratification Act and Article 2 (6) of the Constitution to play a decisive role in shaping and overseeing foreign policy decisions.

The training proposed several stra-

tegic interventions to guide future parliamentary engagement, including the development of guiding principles for parliamentary diplomacy grounded in integrity, coherence, and national benefit; alignment of national interest pillars with Parliament's legislative, oversight, and representative functions; establishment of monitoring and feedback mechanisms for foreign engagements; and targeted capacity building for Members on diplomacy and negotiation. Enhanced coordination between Parliament, the Executive, and the Foreign Service was also emphasized as vital for coherent international representation, alongside reinforcement of domestic governance reforms and social cohesion to advance the Kenya Agenda 2063 (Kenya @100) blueprint.

The CPST extends its appreciation to the leadership of the National Assembly, under the Speaker of the National Assembly, the Clerk of the National Assembly, and the Directorate of Committee Services, for their continued support and collaboration in facilitating the successful implementation of the programme.



Deputy Speaker and Chairperson of the National Assembly Liaison Committee, Hon. Gladys Boss Shollei, MGH, MP, poses for a photo with members of the for Members of the National Assembly Liaison Committee during the Training on Security and National Interest, alongside the CPST Executive Director, Prof. Nyokabi Kamau EBS.

Training Programme for the County Public Accounts and Investment Committee, (CPAIC) County Assembly of Bongoma



Public Accounts and Investment Committee (PAIC) members from the County Assembly of Bungoma during a four-day capacity-building training programme

The Centre for Parliamentary Studies and Training (CPST) successfully conducted a four-day capacity-building programme for Members of the County Public Accounts and Investment Committee (PAIC) of the County Assembly of Bungoma. The training aimed to strengthen the Committee's capacity to effectively discharge its constitutional oversight mandate in ensuring prudent management and accountability of public resources at the county level.

In her opening remarks, the Executive Director of CPST, Prof. Nyokabi Kamau, EBS, welcomed the participants and expressed appreciation to the Clerk of the County Assembly of Bungoma for his continued partnership and commitment to advancing institutional growth through capacity development. She underscored the importance of sustained collaboration between CPST and County Assemblies in promoting good governance, transparency, and accountability in public service.

Prof. Kamau emphasized that the Public Accounts and Investment Committee (PAIC), together with other oversight committees, plays a pivotal role as the cornerstone of fiscal accountability within devolved governance. She noted that in view of the dynamic public audit environment and the increasing demand from citizens for effective oversight, continuous training and professional development are essential for Mem-

bers of County Assemblies to effectively execute their oversight functions in line with constitutional and legislative frameworks.

The training programme was carefully designed to equip Members with the requisite knowledge, skills, and attitudes to enhance their effectiveness in executing committee mandates. It incorporated practical insights, interactive discussions, and case studies that addressed both achievements and challenges in oversight practice. Prof. Kamau reaffirmed CPST's unwavering commitment to supporting County Assemblies through targeted learning interventions aimed at enhancing legislative competence and institutional performance. She commended the Members of the County Assembly of Bungoma for their active engagement and reiterated the Centre's readiness to continue fostering mutually beneficial partnerships.

By the end of the training programme, participants demonstrated the ability to articulate the legal and institutional framework governing the mandate and operations of the County Public Accounts and Investments Committee (CPAIC); to examine and apply appropriate tools, mechanisms, and best practices aimed at enhancing the efficiency and effectiveness of the Committee's proceedings; to analyse and appreciate the institutional linkages between the CPAIC and other key oversight stakeholders; and to identify and outline the essential elements constituting a comprehensive and high-quality Public Accounts and Investments Committee report.

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Strengthening Oversight and Accountability: CPST Empowers Bungoma County Assembly's Public Accounts and Investment Committee Through Targeted Capacity Building (Continued)

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In his closing remarks, the Chairperson of the County Public Accounts and Investment Committee, conveyed his appreciation to CPST for delivering a comprehensive and impactful training programme. He lauded the inclusion of practical simulation exercises that mirrored real committee proceedings, noting that these sessions provided valuable experiential learning.

Mr. Muchira Principal Training Officer at CPST, further commended the County Assembly of Bungoma for its commitment to continuous learning and capacity development, affirming the Committee's resolve to apply the knowledge acquired to strengthen oversight, promote fiscal responsibility, and enhance transparency in county governance.

Economic Governance School Programme Module III



Ms. Serah Kioko, EBS, Deputy Clerk of the National Assembly, (Seated in the Middle) representing the Clerk of the National Assembly of Kenya, poses for a group photo during the opening of the Economic Governance School (EGS) Programme, convened by CPST in partnership with the Kenya School of Government (KSG) at the National Assembly Chambers, Nairobi. The programme brought together senior government officers from Kenya, South Africa, Ghana, Burundi, and the DRC.

On Tuesday, 28th October 2025, the Centre for Parliamentary Studies and Training (CPST), in collaboration with the Kenya School of Government (KSG), convened Module III of the Economic Governance School (EGS) Programme for senior government officers drawn from Kenya, South Africa, Ghana, Burundi, and the Democratic Republic of Congo (DRC).

The session took place at the National Assembly Chambers, Parliament Buildings, Nairobi.

The session was officially opened by Ms. Serah Kioko, EBS, Deputy Clerk of the National Assembly, on behalf of the Clerk of the National Assembly of Kenya. In her

remarks, Ms. Kioko welcomed the delegates and commended their dedication to advancing Africa's economic governance and regional integration agenda. She underscored that the programme's theme aligns with the Parliamentary Service Commission (PSC) Strategic Plan 2023 - 2030, particularly its emphasis on climate governance, renewable energy, and sustainable economic management through responsive legislative and policy frameworks.

Speaking on behalf of the Director-General of the Kenya School of Government (KSG), Dr. Rukiah, a Director at KSG, commended CPST and the National Assembly for hosting the second day of the five-day training under the second cohort of the programme. She observed

that the Economic Governance School Programme provides a continental platform for leadership development, equipping senior policymakers and decision-makers with practical knowledge and tools to foster sustainable economic governance, accountability, and efficiency in public administration.

Dr. Rukiah further highlighted that the programme is anchored in a tripartite Memorandum of Understanding (MoU) among the National School of Government (NSG) of South Africa, the Kenya School of Government (KSG), and the Ghana Institute of Management and Public Administration (GIMPA). This partnership, she noted, exemplifies a shared continental commitment to build-

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CPST, in partnership with the Kenya School of Government (KSG), convenes the Economic Governance School (EGS) Programme Module III to strengthen regional cooperation and build transformative leadership for sustainable economic governance in Africa. (Continued)

ing institutional capacity and promoting excellence in public sector leadership across Africa.

The 2025 EGS cohort brought together 50 high-profile participants from the five participating countries, including Deputy Premiers, Members of Parliament, Ministers, Deputy Ministers, Accounting Officers, and Directors from various Ministries, Departments, and Agencies (MDAs). This diverse representation reflects the programme's overarching objective of strengthening intergovernmental collaboration, policy coherence, and leadership capacity in advancing Africa's economic transformation and integration agenda.

Speaking on behalf of the Executive Director of CPST, Prof. Nyokabi Kamau, EBS, the Director of Administration, Finance and Corporate Affairs (DAFC), Dr. George Wakah, extended a warm

welcome to the distinguished guests and participants. He reaffirmed CPST's commitment to supporting initiatives that enhance governance capacity and reinforce institutional frameworks for effective and accountable public service delivery. Dr. Wakah further expressed CPST's readiness to deepen collaboration with the three Schools of Government in promoting structured governance systems, policy innovation, and transformative leadership for the benefit of citizens across the continent.

The Economic Governance School Pro-



Dr. George Wakah, Director AFC welcomes participants during Module III of Economic Governance School Programme (EGS)

gramme is an annual collaborative initiative designed to promote evidence-based leadership, sound policy formulation, and effective governance. Through this partnership, the participating institutions seek to foster a culture of shared learning, accountability, and regional cooperation as key enablers of Africa's sustainable development and economic resilience.]

Training on Managing the Committee of the Whole for County Assembly Staff



Participants pay a courtesy call to the Speaker of the National Assembly, Rt. Hon. Dr. Moses Masika Wetang'ula, EGH

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The Centre for Parliamentary Studies and Training (CPST) successfully delivered a specialized training course on Managing the Committee of the Whole, as featured in its 2025 Training Calendar. Held from 4th to 6th November 2025, the programme targeted procedural officers, including Clerks-at-the-Table and legal counsel from county assemblies across Kenya.

Participants were drawn from diverse counties, includ-



ing Trans-Nzoia, Samburu, Mandera, Elgeyo Marakwet, and Murang'a, facilitating a valuable exchange of regional experiences and best practices.

The training sought to bolster the professional competencies of technical staff in county assemblies, in line with capacity-building objectives under the Parliamentary Service Commission's 2019 – 2030 Strategic Plan for strengthening devolved governance. It equipped participants with essential knowledge on key documents required for Committee of the

Whole proceedings, the foundational principles of an effective Table Office, and critical parliamentary procedures such as clause-by-clause consideration of bills, management of amendments, and rules governing debate, including provisions for multiple contributions while maintaining relevance and decorum. A key feature was practical, hands-on learning through interactive simulations, where participants practised proposing questions, debating amendments, and reporting progress to the plenary.

The development of a comprehensive committee action plan, designed to translate strategic insights into practical reforms and improved oversight functions

In line with Strategic Objective II of the Parliamentary Service Commission (PSC) Strategic Plan, which seeks to enhance the capacity of Members of Parliament to effectively fulfil their constitutional mandates, the Centre for Parliamentary Studies and Training (CPST) is tasked with delivering targeted, committee-specific training programmes.

Accordingly, the CPST, in partnership with the Kenya National Assembly, organised and conducted a specialized workshop on Strategic Thinking and Management of Legislative Committees for Members of the Public Petitions Committee and the Departmental Committee on Social Protection, held from 20th to 24th October 2025.



Ms. Mary Njenga leading discussions on strategic thinking and vision planning in parliamentary committees

The workshop aimed to equip participants with essential knowledge and skills for developing and executing robust strategies to enhance committee efficacy. Core topics covered the legal

Training on Strategic Thinking and Management of Legislative Committees for Members of the Public Petitions and Social Protection Committees of the Kenya National Assembly (Continued)

► **FROM PAGE 13** and procedural frameworks for managing public petitions, a critical review of previous accomplishments and operational challenges, and the prioritization of reforms to bolster the committees' oversight and legislative roles.

Through participatory sessions, attendees delved into best practices for strategic planning, the utilization of personal attributes to improve committee cohesion, and effective methods for team building and leadership. The programme culminated in the formulation of a detailed action plan to operationalize

key priorities upon the Members' return to their parliamentary responsibilities.

This capacity-building effort reaffirms the CPST's dedication to promoting professional development and strengthening institutional capacity within the legislative branch of government.



Mr. Julius Ariwamoi facilitating a session on processing petitions in the National Assembly

62 PSC officers graduate from a hybrid-model Mandatory Course II as PSC moves to integrate training into its schemes of service

Staff working in the Parliament of Kenya have been urged to embrace continuous learning to strengthen their professional skills and improve service delivery. Parliamentary Service Commission (PSC) Commissioner Hon. Rachel Ameso said continuous learning is essential for all officers.

“The legislative landscape continues to evolve, shaped by emerging governance challenges, public expectations, and technological advancements,” said Hon Ameso, the



Hon. Rachel Ameso, CBS Chairperson of the CPST Board, is joined by other Members of the CPST Board and graduands following the successful completion of Mandatory Course II, Cohort III.

Chairperson of the Centre for Parliamentary Studies and Training (CPST). “We must remain open to new ideas, embrace new knowledge, and uphold

accountability, transparency, and service to the people of Kenya,” added the Commissioner.

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► FROM PAGE 14 **Graduation Ceremony For PSC Mandatory Course II Cohort III (Continued)**

She made the remarks during the graduation of 62 officers who completed the PSC Mandatory Course (II), the third cohort of the programme designed for staff at PSC Scales 6 and 7. Hon. Ameso congratulated the graduates and encouraged them to apply their training in their roles. She revealed that PSC courses will soon be fully integrated into the Commission's schemes of service. "The Mandatory Courses bridge the gap between theory and real-world practice. They equip participants with essential skills, ignite critical thinking, and promote

an innovative, problem-solving mindset needed in the legislature," she said. Commissioners Hon. Johnson Muthama and Hon. Faith Gitau supported her call, urging staff to embrace new knowledge for their career growth and their own good.

Senate Clerk and PSC Secretary Mr. Jeremiah Nyegenye reaffirmed the Commission's commitment to professional development, noting the importance of training in supporting parliamentary work. CPST Executive Director Prof. Nyokabi Kamau EBS, emphasised the Centre's role in delivering quality training for Par-

liament, County Assemblies, and other stakeholders. She outlined CPST's progress and encouraged participants to pursue further programmes.

The Foundations of Legislative Practice and Procedure course was first piloted in December 2019 in Naivasha with 35 officers. Cohort II was delivered in December 2023 at Machakos University with 37 officers. Cohort III adopted a hybrid model, combining two weeks of online instruction with in-person examinations at the Machakos Technical Institute for the Blind.



Hon. Commissioner Rachel Ameso leads Members of the CPST Board in the ceremonial cake cutting to mark the conclusion of the graduation ceremony



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▶ FROM PAGE 15 Graduation Ceremony For PSC Mandatory Course II Cohort III (Continued)



Members of the CPST Board present certificates to participants of the Mandatory Course II during the graduation ceremony

CPST Celebrates Milestone Graduation of Women MPs in Gender Equality and Women Empowerment Programme



Deputy Speaker of the National Assembly, Hon. Gladys Boss Jepkosgei, MGH, MP, joins GEWE Programme graduates for a group photo during their graduation ceremony.



Deputy Speaker of the National Assembly, Hon. Gladys Boss Jepkosgei, MGH, MP, together with Hon. Commissioner Rachel Ameso, CBS, Chairperson of the CPST Board, joins Women Members of Parliament for a group photo following the successful completion of the GEWE Programme.

The Centre for Parliamentary Studies and Training (CPST) marked a significant milestone with the graduation of ten Women Members of Kenya's 13th Parliament from the 11-week online programme, **Parliamentary Practices: Mainstreaming Gender Equality and Women Empowerment (GEWE)**.

The ceremony was officiated by the Deputy Speaker of the National Assembly, Hon. Gladys Boss Jepkosgei, MGH, MP, representing the Speaker of the National Assembly, who lauded the Members for their dedication to advancing gender-re-

sponsive governance and institutional reforms.

A key feature of the event was the launch of the groundbreaking Year Book, *Her Voice, Our Future: Kenyan Women Parliamentarians Leading Change*, which captures the graduands' leadership journeys and the transformative Action Plans developed during the programme. The ceremony was attended by Members of the CPST Board, Chairpersons Emeritus, facilitators, Deputy Clerks, and development partners, all of whom commended the cohort for setting a new benchmark in women's parliamentary leadership.

Delivered in partnership with McGill

University, the GEWE Programme equipped participating legislators with advanced competencies to integrate gender perspectives across legislative, oversight, and representational mandates. Through their tailored Action Plans spanning public health, education, economic empowerment, and institutional inclusion the graduands demonstrated how targeted capacity building can drive tangible national impact. CPST reaffirmed its commitment to strengthening parliamentary excellence and promoting a more inclusive, forward-looking legislative culture that empowers leaders to shape Kenya's governance future.

Professionalism, Etiquette and Branding Training for Parliamentary Hospitality Officers

The Centre for Parliamentary Studies and Training (CPST), in partnership with the National Assembly, conducted a four-day capacity-building programme on **Professionalism, Etiquette and Branding for officers serving in the Hospitality Depart-**

ment under the Parliamentary Catering Fund.

This was the second cohort drawn from the Production, Service, and Control units, and aligns with the Parliamentary Service Commission's Strategic Plan Strategic Pillar II on Excellence in Service Delivery and Objective 8, which seeks to strengthen

staff capacity to support Members of Parliament in the effective execution of their constitutional mandates.

The programme aimed at enhancing professional conduct, communication standards, hospitality best practices, and the application of Parliamentary Service values. Expert facilitators from various



Leaders and participants at the opening session of the Professionalism, Etiquette, and Branding Training for Parliamentary Hospitality Officers

► FROM PAGE 17 Strengthening Public Trust Through Professionalism: Enhancing Hospitality Standards in Parliamentary Service (Continued)

fields, particularly within the hospitality sector, delivered sessions on personal branding, customer care, etiquette, and institutional representation.

During the opening session, the Director, AFC, CPST, Dr. George Wakah, underscored the need for staff to demonstrate personal intentionality in fostering a strong departmental and institutional culture. He emphasized that the Catering Department plays a pivotal role in shaping public trust in Parliament and urged participants to leverage the training to refine their personal and professional brands.

The Deputy Clerk of the National

Assembly, Ms. Serah Kioko, MBS, commended the department for notable improvements and encouraged continued commitment to institutional values. She reiterated that professionalism and adherence to Parliamentary Service standards are non-negotiable expectations.

In his remarks, Mr. Samuel Njoroge, CBS, Clerk of the National Assembly reaffirmed the Commission's commitment to continuous capacity building, noting the strategic importance of the hospitality function in supporting both Members and staff. Commissioners present led by Hon. Sen. Okongo Omogeni, SC, CBS,

Chairperson of the Members' Welfare Committee, and Hon. Rachael Ameso, Chairperson of the CPST Board urged the officers to uphold high professional and sector standards, noting that the Catering Department is a key interface between Parliament and its stakeholders.

In closing, the Deputy Director, L&P, Mr. Rana Tiampati, thanked CPST for consistently developing relevant training interventions that advance excellence in parliamentary service. The programme was implemented in two cohorts, benefiting a total of 69 officers.

For more information on our upcoming programmes, please refer to the calendar below

PARLIAMENTARY SERVICE COMMISSION

CPST TRAINING CALENDAR 2025/2026 FINANCIAL YEAR

CODE	COURSE	DATES	TARGET	VENUE	COORDINATOR
MEMBERS OF THE NATIONAL ASSEMBLY					
CPST/PFM/P/400/26	Budget Scrutiny, Accountability and Oversight.	2 nd to 6 th February, 2026	Member of the Departmental Committee on Education.	Arusha, Tanzania	Ms. Faith Kibathi
SHORT ONLINE COURSES FOR MPS					
CPST/HRM/P/500/11/25	Transition Management	23 rd February, 2026	All Members of Parliament	6 Online Sessions	Ms. Pauline Kigera
CPST/ICCP/P/300/12/25	Interrogating Sessional Papers	23 rd February, 2026	All Members of Parliament	3 Online Sessions	Mr. Peter Muchira
CPST/CCI/P/600/2/26	Arbitration	6 th and 10 th April, 2026	All Members of Parliament	2 Online Sessions	Mr. Brian Mwambu
CPST/LPM/P/200/5/26	Parliamentary Practices: Mainstreaming Gender Equality and Women Empowerment	August - October, 2026	Women Members of Parliament	11 Online Sessions	Ms. Faith Kibathi
MEMBERS OF COUNTY ASSEMBLIES					
CPST/PFM/CA/400/01/26	Public Finance Management: Transition from IPSAS Cash to Accrual; EGP.	17 th to 19 th February, 2026	Members of the Committee on Finance and Planning	CPST Nairobi	Ms. Victoria Barmao
CPST/CCI/CA/600/02/26	Evidence-Based Decision Making, Innovation and Technology Governance	3 rd to 5 th February, 2026	Members of Sectoral Committees	CPST Nairobi	Mr. Anthony Ngugi
CPST/PFM/CA/400/03/26	Women Leaders in Fiscal Analysis: Gender Responsive Budgeting	3 rd to 5 th March, 2026	Women Members of County Assemblies	CPST Nairobi	Ms. Faith Kibathi
PSC STAFF					
CPST/HRM/P/500/1-2/26	Legislative Supervisory Course	26 th Jan to 13 th Feb, 2026	PSC Staff (Scale 8-10)	Blended-online/In-person	Mr. Peter Muchira

CODE	COURSE	DATES	TARGET	VENUE	COORDINATOR
SHORT ONLINE COURSES FOR PSC STAFF					
CPST/CCI/OR/600	ICT Proficiency: Conduct and Etiquette of Online Meetings	TBC	PSC Staff	Online/CPST Nairobi	Mr. Anthony Ngugi
COUNTY ASSEMBLY STAFF					
CPST/ PFM/CA/400/01/26	Public Finance Management: Transition from IPSAS Cash to Accrual; EGP.	26 th to 30 th January, 2026	Finance Officers, Accountants and Internal Auditors	CPST Nairobi	Ms. Faith Kibathi
CPST/ICCP/CA/300/13/26	Protocol, Etiquette and Event Management in the Legislature	11 th to 15 th March, 2026	Public Communication Officers, Protocol Officers and Public Relations Officers	CPST Nairobi	Mr. Christopher Kenana
CPST/HRM/CA/500/03/26	Coaching and Mentoring Skills Course	16 th to 20 th March, 2026	Directors and Heads of Departments	CPST Nairobi	Ms. Pauline Kigera
CPST/ LPM /CA/200/5/26	Hansard Reporting in the Advent of AI	6 th to 10 th April, 2026	Hansard Officers	CPST Nairobi	Mr. Brian Mwambu
CPST/IPPC/CA/300/5/26	Legislative Media Relations Management	4 th to 8 th May, 2026	Public Communication and Media Relations Officers	TBC	Mr. Peter Muchira
CPST/IPPC/CA/300/5/26	Legislative Public Policy Analysis	25 th to 29 th May, 2026	Researchers, Legal Officers and Policy Analysts	TBC	Mr. Brian Mwambu
ON REQUEST					
CPST/IPPC/OR/300	Strategic Negotiation, Communication and Public Speaking Skills	TBC	Members of the National Assembly	TBC	Mr. Brian Mwambu
CPST/LPM/OR/200	Scrutiny of Subsidiary Legislation	TBC	Senators	TBC	Mr. Peter Muchira
CPST/HRM/OR/500	Introduction to Parliamentary Administration and Customer Care	TBC	PSC Contract Staff	TBC	Ms. Pauline Kigera
CPST/LPM/OR/200	Parliamentary Leadership and Governance of Committees	TBC	Members of Parliament	TBC	Ms. Pauline Kigera
CPST/IPPC/OR/300	Public Finance Management	TBC	Members of Parliament	TBC	Ms. Faith Kibathi
CPST/IPPC/OR/300	Leveraging on Parliamentary Procedures for effective Oversight, Representation and Legislation	TBC	Members of Parliament	TBC	Mr. Peter Muchira
CPST/LPM/OR/200	Evidence-Based Public Policy Formulation and Decision Making for Members of Parliament	TBC	Members of Parliament	TBC	Mr. Brian Mwambu
CPST/IPPC/OR/300	Security and National Interest	TBC	Members of Parliament	TBC	Mr. Anthony Ngugi
Please take note that Bespoke Programmes are available throughout as long as they meet the minimum number of participants. All inquiries to be sent cpst@parliament.go.ke or Telephone No +254 11 531 2157					



For more information on our courses, please contact:



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